



R.I.S.E. INTERNSHIP PROGRAM **RESEARCH IN IMPACT SCIENCE & ECONOMY**

Applications are now open for bi-annual RISE INTERNSHIP PROGRAM. Build 21st century skills and learn about emerging concepts: Impact Investment, Risk-Return-Impact Optimization, Impact Entrepreneurship, Impact Economy, Impact Act, Impact Republic, Impact Policies, Impact Capitalism, Impact Measurement & Management, Impact-Weighted Accounts, Impact Specialist, Chief Impact Officer

ASPIRE CIRCLE welcomes applications from undergraduate, graduate school or professional candidates, desirous of learning about the emerging Impact Economy and 21st century Impact Concepts. RISE is a paid Scholarship, Fellowship or Internship, which gives you the chance to work with world's biggest experts on cutting-edge global projects. While working on real-life projects, you will get certified in different levels of Impact proficiency, which will allow our RISE Interns to secure better impact opportunities. Each cohort will be just 5-9 in number to ensure personal mentorship and will start and end at the beginning of each 6-month period. The inaugural Q2, 2020 batch is already under way and we are accepting applications for Q3/4, 2020-21 (September-March). Our program will certify six levels of proficiency as follows:

Certification Levels	Level 1: Impact Orientation: Beginners Course	Level 2: Fundamentals of Impact : Elementary level	Level 3: Proficiency in Impact: Intermediate level	Level 4: Proficiency in Impact : Advanced level	Level 5: Competence in Impact : Expert level	Level 6: Specialist in Impact : Professional Level
Time Commitment	100-199 hours	200-299 hours	300-399 hours	400-499 hours	>500 hours	>1000 hours & 6 months
Training Formats	Weekly Team Calls, Weekly or Bi-weekly Assignment Brainstorming Sessions, External Stakeholder Validation for Assignments, Personal Troubleshooting Buddy, Weekly Personal Check-Ins, One-on-one Training					
Internship Assignment Types	Impact Leadership Programs, Impact Incubation & Acceleration Programs, Impact Executive Education, Impact Festivals, Corporate Impact Assessments, Books, Surveys & White Papers, Case Studies of Asset Owners, Asset Managers, Impact Entrepreneurs, Market Builders & Regulators, Impact Policy Documents & Advocacy					
Recognition, Compensation & Benefits	Level-Appropriate Certificate + LinkedIn Endorsement	+ HR Letter of Acknowledgement + Reference Support	+ CXO/Director Letter of Recommendation	+ Chair's personal Letter of Recommendation	+ Special public Appreciation via Plaque	+ INR 1 Lac Fellowship

The details of **RISE INTERNSHIP PROGRAM** are as follows:

PURPOSE: Aspire Circle intends to bi-annually offer a **6-month Scholarship, Fellowship or Internship** to students, graduates or young professionals, under 30 years of age, an opportunity for experiential learning while by juxtaposing a real-life internship opportunity with hands-on training with expert mentors. Aspire



Circle aims to train hundreds of professionals to build an Impact Ecosystem in India. This program is targeted at UG/PG students; young professionals taking

sabbaticals or between jobs; former women professionals returning to workforce; or, in exceptional situations, young professionals in jobs, ready to commit the necessary time to learn and advance their knowledge and careers. We offer flexibility to our Fellows so that if they are time-constrained, they may complete a target level of proficiency and still become a RISE alumni.

PROCESS: The RISE Application Form is available online at www.aspirecircle.in with the following key tenets and principles:

- Applications are invited bi-annually with a minimum of 100 hours commitment
- Interested candidates to apply to with a copy of their resume along with two valid ID proofs
- Shortlisted candidates will be selected via interviews
- Fellowship Offers to be made to the successful candidates
- Orientation Session for all successful candidates will happen online
- Work assignment and success parameters will be agreed upfront with weekly online progress reviews and revisions as Aspire deems fit

TERMS OF ENGAGEMENT: The terms of engagement would be as mentioned in the appointment letter. The RISE program is free of cost. It also carries an INR One Lac Scholarship on successful completion of 6 months and 1000 hours of work. Select candidates may continue their RISE program for up to two terms.

EVALUATION & CERTIFICATION: The RISE Interns would be evaluated on the quality of the work and adherence to the timelines as discussed at the time of work allocation. Certificates will be issued to those who successfully complete the programs. Internal grades will be shared with each RISE Scholar but not documented in their certificates or letters of recommendations.

COMPENSATION & BENEFITS:

- Scholarship of INR 1 Lac on completion of 6 months and 1000 hours
- Lifelong membership of the RISE Program with access to peers and experts
- Invitation to be part of the annual Aspire Retreat & Convocation (ARC), annual India Impact Festival and annual Young Achievers event
- Interaction with Industry experts
- Opportunity to co-author op-eds and articles
- References, placement benefits, practical exposure to the social impact sector
- Recommendations to Indian and global education programs
- Representation to Impact forums both in India and Internationally
- Highlighted on Social Media, Website and Print Media as RISE Interns
- RISE Interns can exit the program sooner on achieving their targeted level of proficiency